

MODERN SLAVERY COMPANY POLICY STATEMENT

This statement applies to Paragon Engineered Timber Ltd (referred to in this statement as 'the Organisation'). The information included in the statement refers to the current year (2019).

COMPANY INFORMATION

The Organisation specialises in the efficient design and fabrication of trussed rafters and other timber engineering products in both the commercial and private / social housing sectors. Demand for our product is consistently high throughout the year and is therefore not seasonal. The Organisation operates wholly within the United Kingdom.

Definitions

The Organisation considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

Commitment

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom, and in many cases exceeds those minimums in relation to its employees.

Supply chains

In order to fulfil its activities, the main supply chains of the Organisation include those related to the supply of raw materials from various suppliers in the United Kingdom.

SIGNED

Sean Haren